# A blind policy for equalizing cumulative idleness 

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#### Abstract

We consider a system with a single queue and multiple server pools of heterogeneous exponential servers. The system operates under a policy that always routes a job to the pool with longest cumulative idleness among pools with available servers, in an attempt to achieve fairness toward servers. It is easy to find examples of a system with a fixed number of servers, for which fairness is not achieved by this policy in any reasonable sense. Our main result shows that in the many-server regime of Halfin and Whitt, the policy does attain equalization of cumulative idleness, and that the equalization time, defined within any given precision level, remains bounded in the limit. An important feature of this policy is that it acts 'blindly', in that it requires no information on the service or arrival rates.


Keywords Blind control • Diffusion limits • Halfin-Whitt regime • Fairness • Many-server systems

Mathematics Subject Classification (2000) 68M20 • 60F17 • 93E99

## 1 Introduction

The performance and optimization of systems with a large number of servers has attracted much attention in recent years. This is due to their applicability-for example

[^0]to call centers-as well as to their interesting structure. Since exact analysis proves impossible in most cases, a large part of the research has focused on asymptotics. Particularly, the many-server diffusion regime introduced by Halfin and Whitt [9] has been widely studied and is the subject of ongoing research. Under this regime, both the arrival rates and the number of servers are scaled up in a fixed proportion, while maintaining a critically loaded system. A unique property of this regime is that it allows for the total number of customers to sometimes rise above and sometimes fall behind the number of servers, with non-negligible probability. For this reason it is often considered more realistic for some applications than the conventional heavy traffic regime (where the service rates are scaled up rather than the number of servers) under which the number of customers exceeds that of servers except for a negligible set of times.

In this paper we consider a system with a single queue and a fixed number, $l$, of server pools of heterogeneous exponential servers. For $i=1, \ldots, l$ we denote by $I_{i}$ the idleness process for pool $i$, representing the number of pool- $i$ servers that are free, and by $J_{i}=\int_{0}^{*} I_{i}(t) d t$ the cumulative idleness process for pool $i$, representing the overall duration of time when a server has been idle since time zero, summed over all pool- $i$ servers. The system operates under a policy that always routes a job to the pool with longest cumulative idleness among pools with available servers (more generally, we analyze the longest weighted cumulative idleness policy). This is done in an attempt to drive the processes $J_{i}(t)$ to take nearly equal value for all $i$, as $t$ becomes large, thus achieving a certain form of fairness toward servers. We refer to this as the Longest Idle Pool First (LIPF) policy. It is easy to exhibit examples with a fixed number of servers, in which fairness is not achieved by LIPF in any reasonable sense (see Example 2.1). Our main result (Theorems 2.2 and 2.3) is that in the HalfinWhitt regime, the policy does attain equalization of cumulative idleness, and that the equalization time, defined within any given precision level, remains bounded in the limit.

A feature of LIPF that appears to be convenient, is that it requires no information on the service or arrival rates. In applications, it is a common practice to use a policy reminiscent of this policy, namely one that always routes to the server whose cumulative idleness is longest, as a job assignment paradigm [1]. In call center applications the motivation for fairness comes from operational considerations of human servers, but the same idea may be justified also in computer systems, where the notion of load balancing is standard. Following common nomenclature, we call a policy that does not use any information on the parameters a blind policy. This term may also refer to situations where the control does not have access to the complete information about the system state, and in our model both apply.

Fairness toward customers in queueing systems is a rather broad and well-studied area: see e.g. [5, 14] and references therein. Very few papers have treated the subject of fairness toward servers (the reader is referred to [1] and references therein). Armony and Ward [1] consider the problem of optimal routing to minimize steady state delay costs subject to constraints that ensure idleness is distributed among the pools according to a given proportion. They find a policy that is asymptotically optimal for the problem in the Halfin-Whitt regime. Although [1] and the present paper
are both motivated by fairness toward servers, the contributions of the two papers are quite different. First, the mathematical problem formulations are obviously different, as [1] finds a policy that optimizes a criterion, whereas the current paper's contribution is on the performance analysis of a single policy, namely LIPF. A particular aspect of the problem formulation of [1] is that it allows the policy to access system parameters (such as service and arrival rates), and the parameters are in fact crucially used in the solution to the problem. In contrast, LIPF is a blind policy. Another major difference is that [1] formulates the problem in steady state, whereas the present paper analyzes the model in the Halfin-Whitt asymptotics on a large, but fixed time horizon. Understanding the transient behavior, by analyzing a given model over a finite time horizon, may for some purposes be more accurate than steady state analysis.

Tseytlin [13] considers a policy where each arriving customer joins pool $i$ with probability $I_{i} / \sum_{j} I_{j}$, and explicitly solves the model in steady state. The motivation of [13] as well is to be fair to servers by achieving what is referred to there as idleness balancing. Atar [3] analyzes a policy where jobs are routed according to the length of idleness period of each server since last time of service, identifying the diffusion limit, and showing that the length of the last idle period is nearly equalized by the policy, among servers that are idle at a given time.

Gurvich and Whitt [8] study a parallel server system of a more general structure, that allows for multiple buffers, and consider a class of routing policies, referred to as Queue- and Idleness-Ratio (QIR) controls, that attempt to bring both the queue length and idleness processes to a predetermined proportion. This is shown to be achieved in the Halfin-Whitt regime. Specializing to the case studied here, of a single buffer (and multiple pools), and letting $u_{i}, i=1, \ldots, l$ be a given vector of proportions, their result asserts that under a suitable QIR policy, for each $i$, the process $I_{i}-u_{i} \sum_{i} I_{i}$, normalized in diffusion scale, converges to zero in probability, uniformly on compact time intervals. This clearly implies an analogous statement about the processes $J_{i}$, and thus fairness is in fact achieved by QIR in a sense very similar to what is achieved by LIPF. We mention upfront that achieving fairness has not been the goal of [8] in developing their result. Nevertheless, it is important to explain how our result relates to such an interpretation of [8], in view of the fact that it can be used for this purpose. We make several comments about this comparison. First, LIPF appears to be natural for the purpose of equalizing the cumulative idleness processes, since these processes are its observables (note that in order to keep track of the cumulative idleness processes one simply considers them as part of the state and updates them dynamically). At the modeling level, our setting allows for each pool to contain heterogeneous servers. The LIPF seems to enjoy an advantage over QIR in terms of robustness: the processes $I_{i}$ change much faster than the cumulative idleness $J_{i}$, requiring any implementation of the latter a high rate of information to be transferred between the server stations and the system control unit. This is not the case with the LIPF policy, which is robust in that small delays between the time when the processes are observed and the time when the information is received by the control unit, lead to small degradation in terms of the fairness metric. We make a precise statement about such a robustness property in the last section (Theorem 4.3). Finally, we note that the proof in [8] is quite involved, and in turn relies on additional general state space
collapse results from [7]. The proof offered here, regarding LIPF, is in contrast elementary and short, and illustrates that the analysis of this policy, in the more limited setting of a single buffer, does not require convergence or state space collapse, but is a direct consequence of properties of the policy and some basic technical results such as tightness.

Recently, Armony and Ward [2] addressed the multi-class parallel server model via an approach that emphasizes blind policies. They consider the problem of routing to minimize delay costs subject to fair division of idle time among servers. A blind dynamic control policy that routes according to a longest idle server first rule, and schedules according to a generalized $c \mu$ rule is shown to be asymptotically optimal in the Halfin-Whitt regime. The theme is similar to ours, and the setting is, in fact, more general. A major difference from our result is that the idleness variable used in the policy is the one used in [3], namely the time since last service rather than the cumulative time.

We would like to further emphasize the aspect of blind control, that seems to be of interest in a much wider context. One of the key assumptions in many recent works on large queueing systems is that all model parameters are known exactly by the controller. Such an assumption about service rate, for example, is obviously invalid for call center applications, where servers are human. In fact, this assumption rarely holds even when servers are computers, since there are always external influences which affect service and arrival rates. Ideally, one would hope for an optimal policy that requires minimal information about the parameters, and will not be sensitive to their values.

In the context of the conventional heavy traffic theory, since the number of servers is fixed and time is accelerated, one can obtain accurate information on service time distribution by sampling service periods in a fixed, short time interval, so that the efficacy of policies that use such estimates seems natural. However, in the Halfin-Whitt limit, since time is not accelerated, one cannot hope to obtain good estimators for all system parameters over a fixed interval of time. This provides motivation for the present study, where the policy does not even attempt to estimate parameters. This was also the motivation for the approach taken in Atar and Shwartz [4], which relies on partial sampling from the service time distribution, demonstrating how nearly optimal blind policies can be constructed based on the size of the server population. Recent work of Stolyar and Tezcan [12] provides an alternative look, proposing a robust routing scheme for a multi-buffer multi-pool setting in the Halfin-Whitt regime, which optimally balances load on the server pools without the knowledge of the input rates.

As an application of our results we describe a model of a distributed collection of pools with a central control, but where the information needed for LIPF to operate is mostly local, and only minimal information about idleness is passed to the central controller.

The rest of this paper is organized as follows. The setting and main results appear in Sect. 2. Section 3 contains the proof. Finally, Sect. 4 provides a diffusion limit result, extensions of the main result under relaxed assumptions on the arrival process and to the case of delayed information, and discusses implementation in a distributed set up.

## 2 Setting, notation and main result

A complete probability space $(\Omega, \mathcal{F}, P)$ is given, supporting all stochastic processes defined below. Customers arrive at a system according to a renewal process denoted by $A(t)$. It is assumed that the i.i.d. inter-arrival times associated with $A$ are positive, have mean 1 and variance $V \in(0, \infty)$. Each arrival has a single non-interruptible service requirement. Arriving customers are routed to one of $l$ pools, and within the pool to a particular server, according to a routing policy, provided a free server is available: if not, they are queued in a buffer with infinite room. Customers from the buffer are routed to servers according to a first-come-first-served rule. We consider work conserving routing policy, so that no server may be idle when at least one customer is in the buffer. Each customer leaves the system when its service requirement is fully processed.

There are $N$ servers, arranged in $l$ pools, so that the number of servers in pool $i$ is $N_{i}$, for $i \in L:=\{1, \ldots, l\}$. The servers are labeled $1, \ldots, N$, and the set of $k$ 's for which server $k$ is in pool $i$ is denoted by $K_{i}$. We write $K$ for $\{1, \ldots, N\}$, so $\bigcup_{i} K_{i}=K$, and $\left|K_{i}\right|=N_{i}, i \in L$. Server $k$ serves according to an exponential service time distribution with rate $\mu_{k}$.

All processes defined below are assumed to have right-continuous sample paths.
For $k \in K$ and $t \geq 0$, let $I_{(k)}(t)$ take the value 1 if server $k$ is idle at time $t$, and let it be 0 otherwise. Set $Z_{(k)}=1-I_{(k)}$. Let

$$
J_{(k)}(t)=\int_{0}^{t} I_{(k)}(s) d s, \quad k \in K, t \geq 0
$$

Denote by $I_{i}(t)$ the number of idle servers from pool $i$ at time $t$, for $i \in L$ (see (1)) and define $Z_{i}(t)$ in a similar manner. Then both $I_{i}$ and $Z_{i}$ are stochastic processes taking values in $\left[0, N_{i}\right]$, and

$$
\begin{equation*}
I_{i}=\sum_{k \in K_{i}} I_{(k)}=N_{i}-Z_{i}, \quad i \in L \tag{1}
\end{equation*}
$$

The modeling of service completions will require usage of standard Poisson processes $S_{i}, i \in L$. The number of service completions by pool- $i$ servers until time $t$ is denoted by $D_{i}(t)$, and is represented as

$$
D_{i}(t)=S_{i}\left(T_{i}(t)\right),
$$

where $T_{i}$ is defined as

$$
\begin{equation*}
T_{i}(t)=\sum_{k \in K_{i}} \mu_{k} \int_{0}^{t} Z_{(k)}(s) d s, \quad i \in L, t \geq 0 \tag{2}
\end{equation*}
$$

The number-in-system and the number-in-buffer processes are denoted by $X$ and $Q$, respectively. The initial configuration, namely,

$$
\left(\left\{I_{(k)}(0), k \in K\right\}, Q(0)\right),
$$

and the processes $A$ and $S_{i}, i \in L$, are assumed to be mutually independent $l+2$ entities.

We will say that a routing policy is work conserving if for all $t \geq 0$,

$$
Q(t)=(X(t)-N)^{+}, \quad \text { or equivalently } \quad I(t)=(N-X(t))^{+} .
$$

Note that this imposes an assumption on the initial configuration as well as on the policy.

Let

$$
J_{i}:=\sum_{k \in K_{i}} J_{(k)}, \quad i \in L, \quad J=\sum_{i \in L} J_{i} .
$$

Then $J_{i}(t)$ represents the overall idleness time accumulated by servers from pool $i$ until time $t$. A vector $u=\left(u_{1}, \ldots, u_{l}\right)$, where $u_{i} \in(0,1)$ and $\sum_{i} u_{i}=1$, will be called a target vector. Given a target vector $u$, we will consider a family of policies that keep track of the $J_{i}$ processes and attempt to drive the relative idleness $J_{i}(t) / J(t)$ toward $u_{i}$, for each $i$. More precisely, let a target vector $u$ be given, and let $v_{i}=u_{i}^{-1}$, $i \in L$. We say that a policy is $u$-greedy if

- The policy is work conserving; i.e., when a server becomes available and there is a customer in the queue, a customer is routed to the server. When a customer arrives to find some available servers, it is routed to one of them.
- If a customer is to be routed at time $t$ to an available server, and $A V(t) \subset L$ denotes the set of pools containing available servers at this time, it is routed to any one of the available servers from a pool $i \in A V(t)$ for which

$$
\begin{equation*}
v_{i} J_{i}(t) \geq v_{j} J_{j}(t), \quad \text { for all } j \in A V(t) \tag{3}
\end{equation*}
$$

Example 2.1 (a) Consider a system with Poisson arrivals at rate $\lambda \in(0,1)$, and two servers with deterministic service times, 1 and $r$. We argue that for large values of $r$ a policy that is work conserving and always routes to the server with longest cumulative idleness first, is unfair toward the slow server. It will be clear that the argument can be generalized to any finite number of servers, and to quite general service time distributions, but we do not provide these details. A quasi-stationary analysis of the system within a service period of the slow server, say $[t, t+r]$, shows that the cumulative idleness time of the fast server during the interval is proportional to $r$. If the slow server completes service at some time $t_{1}$, and $t_{2}$ denotes the first time after $t_{1}$ when two arrivals occur within less than a unit of time, then the distribution of $t_{2}-t_{1}$ does not depend on $r$. Moreover, by time $t_{2}$ the slow server will necessarily be assigned a new job. This shows that, as $r$ becomes large, the fast and, respectively, slow server enjoys idleness at a proportion of $O(1)$ and $O(1 / r)$ on average. In particular, the proportions are not equal provided $r$ is sufficiently large.
(b) Next, consider two pools of servers, where pool 1 [resp., 2] contains a fixed number, $n$, of servers with deterministic service time 1 [resp., $r$, where $r$ is some large number]. Consider again Poisson arrivals, where now $\lambda \in(0, n)$ is fixed. The system is assumed to work under LIPF. Consider a specific server from pool 2 . If it completes service at some time $t_{1}$, then it must enter a new service cycle no later than when $2 n$
new arrivals occur within a window of one unit of time; thus similarly to case (a), the duration of vacation following $t_{1}$ is stochastically bounded by a distribution that is independent of $r$. As a result, the idleness proportion for each of the slow servers is $O(1 / r)$ for large values of $r$. On the other hand, since the system is sub-critically loaded, the average idleness proportion for pool-1 servers must be bounded below as $r$ becomes large. We conclude that LIPF does not achieve fairness in the situation described here, provided $r$ is sufficiently large.

Note that, in the above example, the asymptotic properties as $r \rightarrow \infty$ are mentioned only in order to make a point about a fixed $r$ (that is, any $r$ sufficiently large). The purpose of the example is to show that there exist (non-asymptotic) situations in which LIPF does not achieve fairness. One is thus motivated to study under what conditions a $u$-greedy policy achieves equalization with respect to a given target vector $u$. Our treatment of this problem is within an asymptotic framework of a many-server heavy traffic regime.

To formulate the notion of a large number of servers, we consider a sequence of systems, parameterized by $n$, where the number of servers in pool $i$ in the $n$th system is proportional to $n$; particularly, $N_{i}^{n}=\left\lfloor\nu_{i} n\right\rfloor$, where $\nu_{i}$ are some positive constants. In the sequel, the notation of all processes and system parameters introduced thus far will be used with a superscript $n$, denoting dependence on the parameter; there is no need however to parameterize the standard Poisson processes, and they will still be denoted by $S_{i}$.

With the convention above, $A^{n}$ denotes the arrival process in the $n$th system. It is assumed to be given as a time acceleration of the process $A$, namely $A^{n}(t)=A\left(\lambda^{n} t\right)$. The rates of arrival $\lambda^{n}$ are assumed to satisfy $\lambda^{n} / n \rightarrow \lambda \in(0, \infty)$ and, moreover,

$$
\begin{equation*}
\widehat{\lambda}^{n}:=\frac{\lambda^{n}-\lambda n}{\sqrt{n}} \rightarrow \widehat{\lambda} \in \mathbb{R} . \tag{4}
\end{equation*}
$$

The parameters $\mu_{k}^{n}$ are assumed to satisfy

$$
\begin{equation*}
\underline{\mu} \leq \mu_{k}^{n} \leq \bar{\mu}, \quad k \in K^{n}, n \in \mathbb{N}, \tag{5}
\end{equation*}
$$

where $0<\underline{\mu}<\bar{\mu}<\infty$ are constants. In addition, it is assumed that the limits

$$
\begin{equation*}
\bar{\mu}^{n}:=\frac{1}{n} \sum_{k \in K^{n}} \mu_{k}^{n} \rightarrow \mu \in[\underline{\mu}, \bar{\mu}], \tag{6}
\end{equation*}
$$

and

$$
\begin{equation*}
\widehat{\mu}^{n}:=\frac{1}{\sqrt{n}} \sum_{k \in K^{n}} \mu_{k}^{n}-\sqrt{n} \mu \rightarrow \widehat{\mu} \in \mathbb{R}, \tag{7}
\end{equation*}
$$

exist. The 'heavy traffic' assumption makes the system critically loaded by relating the arrival and service rates as

$$
\begin{equation*}
\lambda=\mu . \tag{8}
\end{equation*}
$$

We will also denote $\beta^{n}=\widehat{\lambda}^{n}-\widehat{\mu}^{n}$ and assume its limit satisfies

$$
\begin{equation*}
\widehat{\beta}:=\widehat{\lambda}-\widehat{\mu}<0 \tag{9}
\end{equation*}
$$

Note that the random variable $X^{n}(0)$ is given by $Q^{n}(0)+Z^{n}(0)$. The 'second order asymptotics' of $X^{n}(0)$ is assumed to satisfy

$$
\begin{equation*}
\widehat{X}^{n}(0):=n^{-\frac{1}{2}}\left(X^{n}(0)-N^{n}\right) \text { is a tight sequence of random variables. } \tag{10}
\end{equation*}
$$

Define $\widehat{J}^{n}:=n^{-\frac{1}{2}} J^{n}$. Given $\varepsilon>0$ let $\gamma^{n}(\varepsilon):=\inf \left\{t: \widehat{J}^{n}(t) \geq \varepsilon\right\}$. Our main result states that under a $u$-greedy policy, given any level of precision, equalization of the cumulative idleness processes is achieved soon after $\gamma^{n}(\varepsilon)$, in the large $n$ limit, with large probability.

Theorem 2.2 Let u be a given target vector, and let $\pi$ be any u-greedy policy. Then under $\pi$, for every $\varepsilon>0$ and $T>0$,

$$
\lim _{n \rightarrow \infty} P\left\{\max _{i, j \in L, i \neq j} \sup _{s \in[0, T]}\left|v_{i} \widehat{J}_{i}^{n}(s)-v_{j} \widehat{J}_{j}^{n}(s)\right| \geq \varepsilon\right\}=0
$$

Moreover, for any $t \geq 0$, the random variables $\gamma^{n}=\gamma^{n}(\varepsilon)$ are tight, and one has

$$
\liminf _{n \rightarrow \infty} P\left\{\gamma^{n}<\infty \text { and } \max _{i \in L}\left|\frac{J_{i}^{n}\left(\gamma^{n}+t\right)}{J^{n}\left(\gamma^{n}+t\right)}-u_{i}\right| \leq \varepsilon\right\} \geq 1-\varepsilon .
$$

Note that measuring fairness in terms of ratios is meaningful only when $J^{n}>0$. This is why the formulation of the last assertion above involves $\gamma^{n}$. As will be clear from the proof of the result, in case that the random variables $\widehat{X}^{n}(0)$ in (10) are further assumed to be bounded above by some $-\delta<0$, the random variables $\gamma^{n}(\varepsilon)$ will be small with probability tending to 1 (as $n \rightarrow \infty$ ), provided that $\varepsilon$ is sufficiently small (see, in particular, (28)). In this case, the above result asserts that equalization is attained soon after time zero.

The following is almost an immediate consequence of the above result. Its purpose is to emphasizes that equalization is in fact achieved (with high probability) after sufficiently large time.

Theorem 2.3 Under the hypotheses of Theorem 2.2, for every $\varepsilon>0$ there exists $T$ such that for every $T_{1} \in[T, \infty)$,

$$
\liminf _{n \rightarrow \infty} P\left\{J^{n}(T)>0 \text { and } \max _{i \in L} \sup _{s \in\left[T, T_{1}\right]}\left|\frac{J_{i}^{n}(s)}{J^{n}(s)}-u_{i}\right| \leq \varepsilon\right\} \geq 1-\varepsilon
$$

Remark 2.4 The way a $u$-greedy policy is defined leaves open the question of which server in a pool will receive an incoming job. Because servers in a pool may have different service rates, selecting, say, uniformly at random among available serves in the pool will lead to non-equal distribution of idleness within the pool, since faster servers become available more often. This issue can easily be addressed by our results
as follows. Assuming that the service rate distribution is supported on a finite set, one can decide on allocation within each pool by pretending that pools are further divided into smaller pools where each contains identical servers. Then one applies a $u$-greedy policy to the larger collection of pools. Here, the vector $u$ for the larger set of pools is determined based on the original $u$ in a straightforward manner (i.e., by splitting each $u_{i}$ further according to the proportions of the number of servers in each sub-pool). Our result implies that this leads to fairness among the smaller pools. There is still the issue of how idleness is distributed within each pool of identical servers. Although we do not make any rigorous statement about it, it is plausible that a randomized selection leads to equalized distribution at large time, and one may attempt to make this precise by arguing via ergodic considerations.

## 3 Proof

The main result will be proved by diffusion scale analysis. To this end, we define processes at diffusion scale, as follows. We denote centered, normalized versions of the processes, for $i \in L$ and $t \geq 0$, by

$$
\begin{align*}
\widehat{I}_{i}^{n}(t) & =\frac{I_{i}^{n}(t)}{\sqrt{n}}, \quad \widehat{Q}^{n}(t)=\frac{Q^{n}(t)}{\sqrt{n}}  \tag{11}\\
\widehat{A}^{n}(t) & =\frac{A^{n}(t)-\lambda^{n} t}{\sqrt{n}}, \quad \widehat{S}_{i}^{n}(t)=\frac{S_{i}(n t)-n t}{\sqrt{n}}, \quad \widehat{X}^{n}(t)=\frac{X^{n}(t)-N^{n}}{\sqrt{n}}, \tag{12}
\end{align*}
$$

and

$$
\begin{equation*}
\widehat{I}^{n}(t)=\frac{I^{n}(t)}{\sqrt{n}}, \quad \widehat{J}^{n}(t)=\frac{J^{n}(t)}{\sqrt{n}} . \tag{13}
\end{equation*}
$$

The fluid-scale process

$$
\begin{equation*}
\bar{T}_{i}(t)=\frac{1}{n} T_{i}^{n}(t), \quad i \in L \tag{14}
\end{equation*}
$$

will also be used.

Lemma 3.1 Define

$$
\begin{align*}
F^{n}(t) & =\frac{1}{\sqrt{n}} \sum_{k \in K} \mu_{k} \int_{0}^{t} I_{(k)}^{n}(s) d s,  \tag{15}\\
W^{n}(t) & =\widehat{A}^{n}(t)-\sum_{i=1}^{l} \widehat{S}_{i}^{n}\left(\bar{T}_{i}^{n}(t)\right),  \tag{16}\\
\widehat{\beta}^{n} & =\frac{1}{\sqrt{n}}\left(\lambda^{n}-\sum_{k \in K} \mu_{k}\right) . \tag{17}
\end{align*}
$$

Then

$$
\begin{equation*}
\widehat{X}^{n}(t)-\widehat{X}^{n}(0)=W^{n}(t)+\widehat{\beta}^{n} t+F^{n}(t), \quad t \geq 0 \tag{18}
\end{equation*}
$$

Proof We have for every $t$ that $X^{n}(t)=X^{n}(0)+A^{n}(t)-\sum_{i \in L} D_{i}^{n}(t)$, by definition of these processes. Thus

$$
\begin{equation*}
X^{n}(t)=X^{n}(0)+A^{n}(t)-\sum_{i=1}^{l} S_{i}\left(T_{i}^{n}(t)\right) . \tag{19}
\end{equation*}
$$

Hence

$$
\begin{aligned}
& X^{n}(t)-N^{n}-\left(X^{n}(0)-N^{n}\right) \\
& \quad=\left[A^{n}(t)-\lambda^{n} t\right]+\lambda^{n} t-\sum_{i=1}^{l}\left[S_{i}\left(T_{i}^{n}(t)\right)-T_{i}^{n}(t)\right]-\sum_{i=1}^{l} T_{i}^{n}(t) .
\end{aligned}
$$

Since $Z_{(k)}^{n}+I_{(k)}^{n}=1$,

$$
\sum_{i=1}^{l} T_{i}^{n}(t)=\sum_{k \in K} \mu_{k} \int_{0}^{t} Z_{(k)}^{n}(s) d s=\sum_{k \in K} \mu_{k} t-\sum_{k \in K} \mu_{k} \int_{0}^{t} I_{(k)}^{n}(s) d s,
$$

and dividing by $\sqrt{n}$,

$$
\begin{aligned}
\widehat{X}^{n}(t)-\widehat{X}^{n}(0)= & \widehat{A}^{n}(t)-\sum_{i=1}^{l} \widehat{S}_{i}^{n}\left(\bar{T}_{i}^{n}(t)\right)+\left(\frac{\lambda^{n}}{\sqrt{n}}-\sum_{k \in K} \mu_{k}\right) t \\
& +\frac{1}{\sqrt{n}} \sum_{k \in K} \mu_{k} \int_{0}^{t} I_{(k)}^{n}(s) d s
\end{aligned}
$$

which yields (18).
Throughout, we let $|f|_{t}^{*}=\sup _{0 \leq s \leq t}|f(s)|$. Denote the modulus of continuity of a function $f$ by

$$
w_{\theta}(f, \delta):=\sup _{0 \leq s \leq t \leq(s+\delta) \wedge \theta}|f(t)-f(s)|, \quad f:[0, \theta] \rightarrow \mathbb{R}, \delta>0,
$$

where, here and in what follows, $a \wedge b$ and $a \vee b$ denote $\min (a, b)$ and $\max (a, b)$, respectively. A sequence of processes defined on $[0, \theta]$, with sample paths in the Skorohod space, is said to be $C$-tight if it is tight, and every subsequential limit has continuous sample paths with probability one. $C$-tightness of, say $\left\{X^{n}\right\}$, implies tightness of $\left|X^{n}\right|_{\theta}^{*}$ and the convergence $\limsup _{n} P\left(w_{\theta}\left(X^{n}, \delta\right)>\delta^{\prime}\right) \rightarrow 0$, as $\delta \rightarrow 0$, for every $\delta^{\prime}>0$ (see [11, Proposition VI.3.26]). These facts will be used in the sequel in conjunction with the application of the following lemma.

Lemma 3.2 Given any $\theta \in(0, \infty)$, the sequence of random variables

$$
\left|\widehat{A}^{n}\right|_{\theta}^{*} \vee \max _{i}\left|\widehat{S}_{i}^{n} \circ \bar{T}_{i}^{n}\right|_{\theta}^{*} \vee \max _{i}\left|\widehat{I}_{i}^{n}\right|_{\theta}^{*}, \quad n \in \mathbb{N},
$$

is tight. In fact, $\left\{\widehat{A}^{n}\right\}_{n \in \mathbb{N}}$ and, for every $i \in L,\left\{\widehat{S}_{i}^{n} \circ \bar{T}_{i}^{n}\right\}_{n \in \mathbb{N}}$, are C-tight. Furthermore, given any $\varepsilon_{1}, \varepsilon_{2}>0$ there exists $t_{1}$ such that

$$
\begin{equation*}
\limsup _{n \rightarrow \infty} P\left(\left|R^{n}\right|_{t}^{*} \geq \varepsilon_{1} t\right) \leq \varepsilon_{2}, \quad t \geq t_{1} \tag{20}
\end{equation*}
$$

where $R^{n}$ is any one of the processes $\widehat{A}^{n}$ or $\widehat{S}_{i}^{n} \circ \bar{T}_{i}^{n}$.
Proof First, we note by (2) that for any $t \leq \theta$,

$$
\bar{T}_{i}^{n}(t) \leq \frac{\bar{\mu}}{n} \theta N_{i}^{n} \leq \bar{\mu} \theta v_{i}
$$

since $Z_{i}^{n}$ is bounded by $N_{i}^{n}$. Hence

$$
\left|\widehat{S}_{i}^{n}\left(\bar{T}_{i}^{n}\right)\right|_{\theta}^{*}=\sup _{0 \leq t \leq \theta}\left|\widehat{S}_{i}^{n}\left(\bar{T}_{i}^{n}(t)\right)\right| \leq\left|\widehat{S}_{i}^{n}\right|_{\bar{\mu} \theta v_{i}}^{*} .
$$

It is well known that the scaled renewal processes $\widehat{A}^{n}$ and $\widehat{S}_{i}^{n}$ converge in distribution, uniformly on compacts, to independent zero mean Brownian motions with diffusion coefficients $(\lambda V)^{1 / 2}$ and, respectively, $1\left[6\right.$, Sect. 17]. Thus $\left\{\left|\widehat{A}^{n}\right|_{\theta}^{*}\right\}_{n},\left\{\left|\widehat{S}_{i}^{n} \circ \bar{T}_{i}^{n}\right|_{\theta}^{*}\right\}_{n}$ are tight.

We next prove that $\left\{\left|\widehat{I}_{i}^{n}\right|_{\theta}^{*}\right\}_{n}$ is tight. By (5) and (15),

$$
0 \leq F^{n}(t) \leq \bar{\mu} \int_{0}^{t} \widehat{I}^{n}(s) d s=\bar{\mu} \int_{0}^{t} \widehat{X}^{n}(s)^{-} d s
$$

Thus by (18), given $\theta$, we have for every $t \in[0, \theta]$

$$
\left|\widehat{X}^{n}(t)\right| \leq\left|\widehat{X}^{n}(0)\right|+\left|W^{n}\right|_{\theta}^{*}+\left|\widehat{\beta}^{n}\right| \theta+\bar{\mu} \int_{0}^{t}\left|\widehat{X}^{n}(s)\right| d s .
$$

By Gronwall's inequality ([10] p. 36)

$$
\left|\widehat{X}^{n}\right|_{\theta}^{*} \leq\left(\left|\widehat{X}^{n}(0)\right|+\left|W^{n}\right|_{\theta}^{*}+\left|\widehat{\beta}^{n}\right| \theta\right) e^{\bar{\mu} \theta}
$$

Since we already established tightness of the sup norm of terms in the sum defining $W^{n}$, since $\widehat{\beta}^{n}$ are bounded (cf. (4), (7), (8) and (17)), and $\widehat{X}^{n}(0)$ are tight by assumption, it follows that $\left|\widehat{X}^{n}\right|_{\bullet}^{*}$ are tight, and thus so are $\left|\widehat{I}_{i}^{n}\right|_{\theta}^{*}$.

We argue that the processes $\widehat{S}_{i}^{n} \circ \bar{T}_{i}^{n}$ are $C$-tight. Denote $M_{i}^{n}=\sum_{k \in K_{i}^{n}} \mu_{k}^{n} / n$ and note that $N_{i}^{n}$ are given as $\left\lfloor\nu_{i} n\right\rfloor$ and $\mu_{k}$ are bounded, whence $M_{i}^{n}$ are bounded. By (2),

$$
\left|\bar{T}_{i}^{n}(t)-M_{i}^{n} t\right| \leq \frac{\bar{\mu} \theta}{\sqrt{n}}\left|\widehat{I}_{i}^{n}\right|_{\theta}^{*}, \quad t \in[0, \theta] .
$$

Consider a subsequence on which $M_{i}^{n}$ converges to some $M \in[0, \infty)$. In view of the tightness of $\left|\widehat{I}_{i}^{n}\right|_{\theta}^{*}$, it follows that $\bar{T}_{i}$ converges in distribution to $M t$. Combined with the convergence in distribution of $\widehat{S}_{i}^{n}$ to a Brownian motion and an application of the random change of time lemma $\left[6\right.$, p. 151], this shows that $\widehat{S}_{i}^{n} \circ \bar{T}_{i}^{n}$ are $C$-tight.

Finally, (20) is an immediate consequence of the fact that uniformly on compacts subsequential limits of any of the processes $\widehat{A}^{n}$ and $\widehat{S}_{i}^{n} \circ \bar{T}_{i}^{n}$ are all Brownian motions with zero drift and bounded diffusion coefficient.

Lemma 3.3 Consider a target vector $u$ and any $u$-greedy policy. Fix $p, q \in L, p \neq q$ and $\theta \in(0, \infty)$. Let $\Delta^{n}(t)=v_{p} \widehat{J}_{p}^{n}(t)-v_{q} \widehat{J}_{q}^{n}(t)$. Then, for any $\theta,\left|\Delta^{n}\right|_{\theta}^{*} \rightarrow 0$ in probability as $n \rightarrow \infty$.

An outline of the proof is as follows. We begin by developing the relation (21), valid under the event that, on some time interval $[\eta, \zeta]$, no jobs are in the queue and no jobs are routed to a certain pool, $i$. Then, for arbitrary $\varepsilon>0$ and $\theta$, we define the time $\tau^{n}$ as in (22) and note that it suffices to show $P\left(E^{n}\right) \rightarrow 0$, where $E^{n}=\left\{\tau^{n} \leq \theta\right\}$. We next analyze the event $E^{n}$. We define $\sigma^{n}$ as in (23). The important property of the interval $\left[\sigma^{n}, \tau^{n}\right]$ thus constructed is that on the event $E^{n}$, during $\left[\sigma^{n}, \tau^{n}\right.$, we have $\Delta^{n}>0$, whence the policy does not allow any new jobs to be routed to pool $q$. This makes it possible to use relation (21) with $i=q$. The analysis shows that, within short time, all pool- $p$ servers become occupied (Step 1, (24)), and that on the remaining time until $\tau^{n}, I_{p}=o\left(n^{1 / 2}\right)(\operatorname{Step} 2,(25))$. These two estimates are combined (Step 3, (27)) to bound the incremental idleness time of pool $p$, by which it follows that $E^{n}$ has small probability.

Proof To simplify the notation, we remove the superscript $n$ from most of the notation (there will be no confusion). We start by analyzing a scenario where no jobs are routed to a certain pool within a given interval. More precisely, fix $n \in \mathbb{N}$ and let $\eta$ and $\zeta$ be $[0, \theta]$-valued random variables such that $\eta \leq \zeta$. Fix $i \in L$ and let $H$ be any event under which

- $Q=0$ within the interval $[\eta, \zeta]$; and
- no jobs are routed to pool $i$ within the same interval.

Write $L_{i}$ for $L \backslash\{i\}$. Then, with the notation $Y[a, b]=Y(b)-Y(a)$, we will show that, on the event $H$,

$$
\begin{align*}
& \sum_{j \in L_{i}} \widehat{I}_{j}[\eta, \zeta]+\widehat{A}[\eta, \zeta]-\sum_{j \in L_{i}} \widehat{S}_{j} \circ \bar{T}_{j}[\eta, \zeta] \\
& \quad-\frac{1}{\sqrt{n}} \sum_{j \in L_{i}} \sum_{k \in K_{j}} \mu_{k} \int_{\eta}^{\zeta} Z_{(k)}(s) d s+\frac{\lambda^{n}}{\sqrt{n}}(\zeta-\eta)=0 . \tag{21}
\end{align*}
$$

By (19),

$$
X[\eta, \zeta]=A[\eta, \zeta]-\sum_{j \in L} D_{j}[\eta, \zeta]=A[\eta, \zeta]-\sum_{j \in L} S_{j} \circ T_{j}[\eta, \zeta] .
$$

By definition of the processes $X, Q$ and $Z_{j}$, we have $X=Q+\sum_{j \in L} Z_{j}$. Since $Q$ vanishes on the interval $[\eta, \zeta$ ], we have

$$
X[\eta, \zeta]=\sum_{j \in L} Z_{j}[\eta, \zeta]
$$

Also, since no jobs are routed to pool $i$, we have

$$
Z_{i}[\eta, \zeta]=-D_{i}[\eta, \zeta]=-S_{i} \circ T_{i}[\eta, \zeta] .
$$

Combining the above three equations,

$$
\sum_{j \in L_{i}} Z_{j}[\eta, \zeta]=A[\eta, \zeta]-\sum_{j \in L_{i}} S_{j} \circ T_{j}[\eta, \zeta] .
$$

Using $Z_{j}+I_{j}=N_{j}, j \in L$, we have

$$
\begin{aligned}
-\sum_{j \in L_{i}} I_{j}[\eta, \zeta]= & {\left[A[\eta, \zeta]-\lambda^{n}(\zeta-\eta)\right]+\lambda^{n}(\zeta-\eta) } \\
& -\sum_{j \in L_{i}}\left[S_{j}\left(n \bar{T}_{j}(\zeta)\right)-n \bar{T}_{j}(\zeta)\right] \\
& +\sum_{j \in L_{i}}\left[S_{j}\left(n \bar{T}_{j}(\eta)\right)-n \bar{T}_{j}(\eta)\right]-\sum_{j \in L_{i}} T_{j}[\eta, \zeta],
\end{aligned}
$$

and dividing by $\sqrt{n}$ and using the definitions of the processes involved (2), (11)-(14), yields (21).

In what follows, fix an arbitrary $\varepsilon>0$. Note that $\Delta(0)=0$, and let

$$
\begin{equation*}
\tau=\tau^{n}=\inf \{t \mid \Delta(t) \geq \varepsilon\}, \tag{22}
\end{equation*}
$$

and $E=E^{n}=\{\tau \leq \theta\}$. To prove the lemma, it suffices to show that $P(E) \rightarrow 0$ as $n \rightarrow \infty$. Let us define on the event $E$

$$
\begin{align*}
& \sigma=\sigma^{n}=\sup \{t \mid t<\tau, \Delta(t) \leq \varepsilon / 2\}, \\
& \kappa=\kappa^{n}=\inf \left\{t \in[\sigma, \tau] \mid I_{p}(t)=0\right\} . \tag{23}
\end{align*}
$$

Note that on $E$ we always have $\sigma \in[0, \tau]$. The random variable $\kappa$ represents the first time between $\sigma$ and $\tau$ when all servers from pool $p$ are occupied. If this never happens within $[\sigma, \tau]$, we have, by definition, $\kappa=\infty$.

For $B \in \mathcal{F}$, we write $P_{E}(B)=P(E \cap B)$. The proof proceeds in three steps, where Steps 1 and 2 are based on (21).

Step 1. We will show that for every $\delta>0$,

$$
\begin{equation*}
P_{E}(\kappa \wedge \tau-\sigma>\delta) \rightarrow 0 \quad \text { as } n \rightarrow \infty . \tag{24}
\end{equation*}
$$

Fixing $\delta$, we will use the foregoing analysis concerning the event $H$, with

$$
H=E \cap\{\kappa \wedge \tau-\sigma>\delta\} .
$$

We take $\eta=\sigma$, and $\zeta=\kappa \wedge \tau$. Under $H$, by the definition of $\kappa$, at any time within $[\sigma, \kappa \wedge \tau)$ at least one server from pool $p$ is idle. Consequently, on this time interval, no customer is in the queue (by work conservation), and pool $q$ receives no jobs (by (3) and the fact $\Delta>0$ ). This discussion shows that $H$ satisfies both bullet conditions from the first part of the proof. Consequently (21) is valid with $i=q$.

Let $R$ denote the sum of the first three terms on the l.h.s. of (21). Note that $\eta$ and $\zeta$ are bounded by $\theta$ on $E$, hence on $H$. Thus from Lemma 3.2, the sequence of random variables $\left\{R \mathbf{1}_{H}\right\}_{n \in \mathbb{N}}$ is tight. Using (21) and the inequality $Z_{(k)} \leq 1$, we have on $H$,

$$
R+\left(\frac{\lambda^{n}}{\sqrt{n}}-\frac{1}{\sqrt{n}} \sum_{j \in L_{q}} \sum_{k \in K_{j}} \mu_{k}\right)(\zeta-\eta) \leq 0 .
$$

Using the notation $\widehat{\beta}^{n}$ (17), and the inequality $\sum_{k \in K_{q}} \mu_{k} \geq \underline{\mu} N_{q} \geq \underline{\mu} v_{q} n / 2$,

$$
R+\left(\widehat{\beta}^{n}+\sqrt{n} \underline{\mu} v_{q} / 2\right)(\zeta-\eta) \leq 0
$$

Since $R \mathbf{1}_{H}$ are tight, $\widehat{\beta}^{n}$ converge (cf. (4), (7)), and $\underline{\mu} v_{q}>0$, it follows that $P_{E}(\zeta-$ $\eta>\delta) \rightarrow 0$, establishing (24).

Step 2. We will show that for every $\gamma>0$,

$$
\begin{equation*}
P_{E}\left(\tau>\kappa, \sup _{t \in[\kappa, \tau]} I_{p}(t)>n^{1 / 2} \gamma\right) \rightarrow 0 \tag{25}
\end{equation*}
$$

We use again the analysis from the first part of the proof. This time let $H=E \cap$ $\left\{\tau>\kappa, \sup _{t \in[\kappa, \tau]} I_{p}(t)>n^{1 / 2} \gamma\right\}$. On $H$ define

$$
\tau_{1}=\inf \left\{t \in[\kappa, \tau] \mid I_{p}(t)>n^{1 / 2} \gamma\right\}, \quad \sigma_{1}=\sup \left\{t \in\left[\kappa, \tau_{1}\right] \mid I_{p}(t)<n^{1 / 2} \gamma / 2\right\}
$$

and note that on $H$ one has $\kappa \leq \sigma_{1} \leq \tau_{1} \leq \tau$. On the event $H$, within the time interval [ $\left.\sigma_{1}, \tau_{1}\right], I_{p}>0$, and so $Q=0$, and no jobs are routed to pool $q$. Consequently, the bullet conditions about $H$ hold true with $\eta=\sigma_{1}$ and $\zeta=\tau_{1}$. We can thus again use (21) with $i=q$. By definition of the times $\sigma_{1}$ and $\tau_{1}$, we see that the first term in (21) is bounded below by $\gamma / 2$, on $H$. We again use the inequality $Z_{(k)} \leq 1$ as well as the lower bound $\underline{\mu}$ on $\mu_{k}, k \in K_{q}$, in (21), to obtain the inequality (on $H$ ):

$$
\begin{equation*}
\gamma / 2+\widetilde{W}[\eta, \zeta]+\underline{\mu} v_{q} n^{1 / 2}(\zeta-\eta) \leq 0 \tag{26}
\end{equation*}
$$

where

$$
\widetilde{W}(t):=\widehat{A}(t)-\sum_{j \in L_{q}} \widehat{S}_{j} \circ \bar{T}_{j}(t)+\widehat{\beta}^{n} t
$$

Recall that $\widehat{\beta}^{n} \rightarrow \widehat{\beta}$. By Lemma 3.2, the processes $\{\tilde{W}\}_{n \in \mathbb{N}}$ are $C$-tight. Let us denote $H_{1}=H \cap\left\{\zeta-\eta \leq n^{-1 / 4}\right\}$ and $H_{2}=H \cap\left\{\zeta-\eta>n^{-1 / 4}\right\}$. Then by (26), we have

$$
P\left(H_{1}\right) \leq P\left(\gamma / 2-w_{\theta}\left(\widetilde{W}, n^{-1 / 4}\right) \leq 0\right)
$$

and

$$
P\left(H_{2}\right) \leq P\left(-2|\widetilde{W}|_{\theta}^{*}+\underline{\mu} v_{i} n^{1 / 4} \leq 0\right)
$$

In view of the $C$-tightness, it follows that both $P\left(H_{1}\right)$ and $P\left(H_{2}\right)$ converge to zero as $n \rightarrow \infty$. This shows that $P(H) \rightarrow 0$, and (25) follows.

Step 3. We conclude by combining Steps 1 and 2 . On $E$, we clearly have

$$
\begin{equation*}
\widehat{J}_{p}(\tau)-\widehat{J}_{p}(\sigma) \leq(\kappa \wedge \tau-\sigma)\left|\widehat{I}_{p}\right|_{\theta}^{*}+\mathbf{1}_{\{\tau>\kappa\}} \theta \sup _{[\kappa, \tau]} \widehat{I}_{p} \tag{27}
\end{equation*}
$$

Now, using the fact that $\widehat{J}_{q}$ is nondecreasing and then (27), denoting $\varepsilon^{\prime}=\varepsilon /\left(4 v_{p}\right)$,

$$
\begin{aligned}
P(E) & =P\left(\tau^{n} \leq \theta\right)=P_{E}(\Delta(\tau)-\Delta(\sigma) \geq \varepsilon / 2) \\
& \leq P_{E}\left(\widehat{J}_{p}(\tau)-\widehat{J}_{p}(\sigma) \geq 2 \varepsilon^{\prime}\right) \\
& \leq P_{E}\left((\kappa \wedge \tau-\sigma)\left|\widehat{I}_{p}\right|_{\theta}^{*} \geq \varepsilon^{\prime}\right)+P_{E}\left(\tau>\kappa, \theta \sup _{[\kappa, \tau]} \widehat{I}_{p} \geq \varepsilon^{\prime}\right) .
\end{aligned}
$$

By Step 1 and the tightness of $\left|\widehat{I}_{p}\right|_{\theta}^{*}$ the first term converges to 0 , and by Step 2 so does the second term.

In fact, the proof of Lemma 3.3 establishes the following.
Corollary 3.4 Fix $p, q \in L, p \neq q, \theta \in(0, \infty)$ and $\varepsilon>0$. Recall $\Delta^{n}(t)=v_{p} \widehat{J}_{p}^{n}(t)-$ $v_{q} \widehat{J}_{q}^{h}(t)$. Then under any (work conserving) policy that gives priority to pool $p$ over pool $q$ whenever $\Delta^{n}(t)>\varepsilon$, for any $\delta>0$,

$$
P\left(\left|\left(\Delta^{n}\right)^{+}\right|_{\theta}^{*}>\varepsilon+\delta\right) \rightarrow 0
$$

as $n \rightarrow \infty$.
Lemma 3.5 For every $\eta, \varepsilon>0$, there is $t_{1}>0$ such that for all $t>t_{1}$,

$$
\liminf _{n} P\left(\widehat{J}^{n}(t) \geq \eta\right) \geq 1-\varepsilon
$$

Proof Recall equations (15)-(18). On the event $E_{n, t}=\{\widehat{J}(t)<\eta\}$ one has

$$
F^{n}(t)=\sum_{k \in K} \mu_{k} \widehat{J}_{(k)}(t) \leq \bar{\mu} \eta
$$

and

$$
\int_{0}^{t} \widehat{X}^{-}(s) d s=\int_{0}^{t} \widehat{I}(s) d s=\widehat{J}(t) \leq \eta
$$

Hence

$$
-\eta \leq \int_{0}^{t} \widehat{X}(s) d s \leq \widehat{X}(0) t+\int_{0}^{t} W^{n}(s) d s+\frac{1}{2} \widehat{\beta}^{n} t^{2}+\bar{\mu} \eta t,
$$

and dividing by $t$, we have on $E_{n, t}$

$$
\begin{equation*}
-\frac{\eta}{t}-\widehat{X}(0)-\bar{\mu} \eta-\frac{1}{2} \widehat{\beta}^{n} t \leq|\widehat{A}|_{t}^{*}+\sum_{i}\left|\widehat{S}_{i} \circ \bar{T}_{i}\right|_{t}^{*} \tag{28}
\end{equation*}
$$

Recalling that $\widehat{\beta}^{n} \rightarrow \widehat{\beta}<0$ by (9), and that $\widehat{X}(0)$ are tight, the result follows on applying the last assertion of Lemma 3.2.

Proof of Theorems 2.2 and 2.3 Let $\varepsilon>0$ and $t \geq 0$ be given. The first statement is an immediate consequence of Lemma 3.3. Tightness of $\gamma^{n}(\varepsilon)$ follows from Lemma 3.5. Let $\theta$ be so large that $\gamma^{n}=\gamma^{n}(\varepsilon)<\theta-t$ with probability at least $1-\varepsilon / 2$, for all sufficiently large $n$. Fix $\theta_{1} \geq \theta$. Let $\delta>0$ be given, and consider the event $\max _{i, j}\left|v_{i} \widehat{J}_{i}^{n}-v_{j} \widehat{J}_{j}^{n}\right|_{\theta_{1}}^{*} \leq \delta$. By Lemma 3.3, this event has probability at least $1-\varepsilon / 2$, for all sufficiently large $n$. A simple calculation shows that if $a_{i} \geq 0$, $i \in L$ are given numbers that sum up to $a>0$, and $\max _{i, j}\left|v_{i} a_{i}-v_{j} a_{j}\right| \leq \delta$ then $\max _{i}\left|\left(a_{i} / a\right)-u_{i}\right| \leq \delta / a$. Hence for all sufficiently large $n$, with probability of at least $1-\varepsilon$, one has

$$
\gamma^{n}+t<\theta \quad \text { and } \quad \max _{i \in L}\left|\frac{\widehat{J}_{i}^{n}\left(\gamma^{n}+t\right)}{\widehat{J}^{n}\left(\gamma^{n}+t\right)}-u_{i}\right| \leq \frac{\delta}{\widehat{J}^{n}\left(\gamma^{n}+t\right)} \leq \frac{\delta}{\varepsilon},
$$

where we used the fact $\widehat{J}^{n}\left(\gamma^{n}\right)=\varepsilon$ and that the process $\widehat{J}^{n}$ is nondecreasing. Theorem 2.2 follows upon setting $\delta=\varepsilon^{2}$.

To prove Theorem 2.3, we take $t=0$ in the above argument, and set $T=\theta$. Then we fix some $T_{1} \geq T$ and set $\theta_{1}=T_{1}$. On the event analyzed in the previous paragraph, for all sufficiently large $n$, with probability at least $1-\varepsilon$, we obtain

$$
\begin{aligned}
& \left.T \geq \gamma^{n} \quad \text { (hence } \widehat{J}^{n}(T) \geq \varepsilon\right) \quad \text { and } \\
& \max _{i \in L} \sup _{s \in\left[T, T_{1}\right]}\left|\frac{\widehat{J}^{n}(s)}{\widehat{J}^{n}(s)}-u_{i}\right| \leq \frac{\delta}{\widehat{J}^{n}(T)} \leq \frac{\delta}{\varepsilon}=\varepsilon .
\end{aligned}
$$

## 4 Further results and discussion

We present in this section a few consequences of the main result. First we obtain, under some further assumptions, a diffusion limit result for the processes $\widehat{X}^{n}$. We then observe that the proof of the main result holds under assumptions on the arrival process that are weaker than the renewal structure. Finally, we discuss two aspects of implementation, namely delayed information transmission, and a distributed set up.

Diffusion limit As a simple consequence of Theorem 2.2 we obtain a diffusion limit result for the process $\widehat{X}^{n}$, in the case where each pool consists of homogeneous servers.

Theorem 4.1 Let the hypotheses of Theorem 2.2 hold. Assume, in addition, that $\widehat{X}^{n}(0)$ has a limit in law, denoted $\xi_{0}$. Assume moreover, that for all $n, i \in L$ and $k \in K_{i}=K_{i}^{n}$, one has $\mu_{k}=\mu_{i}^{*}$, where $\mu_{i}^{*}>0, i \in L$ are constants not depending on $n$. Then the processes $\widehat{X}^{n}$ converge in law, uniformly on compacts, to the solution $\xi$ of the stochastic differential equation

$$
\begin{equation*}
d \xi=\sigma d w+\widehat{\beta} d t+c \xi^{-} d t, \quad t \geq 0, \quad \xi(0)=\xi_{0} \tag{29}
\end{equation*}
$$

where $\sigma^{2}=\lambda V+\mu=\mu(V+1), c=\sum_{i \in L} \mu_{i}^{*} u_{i}$, and $w$ is a standard Brownian motion independent of $\xi_{0}$.

Proof By (1) and (11), $\widehat{I_{i}^{n}}=n^{-1 / 2} \sum_{K_{i}} I_{(k)}$. Using equations (15) and (18), the assumption that $\mu_{k}$ are fixed on each $K_{i}$, and the relation $\widehat{J}_{i}^{n}=\int_{0}^{\cdot} I_{i}^{n}(s) d s$,

$$
\begin{equation*}
\widehat{X}^{n}(t)=\widehat{X}^{n}(0)+W^{n}(t)+\widehat{\beta}^{n} t+\sum_{i} \mu_{i}^{*} \widehat{J}_{i}^{n}(t) . \tag{30}
\end{equation*}
$$

The convergence of the processes $\widehat{A}^{n}$ and $\widehat{S}^{n}$ stated in the proof of Lemma 3.2, along with the estimates on $\bar{T}_{i}^{n}$ obtained in that proof, imply that $W^{n}$ (defined in (16)), converge in law to $\sigma w$. Recall that $\widehat{\beta}^{n} \rightarrow \widehat{\beta}(9)$. Next, note that for each $i$,

$$
\widehat{J}_{i}^{n}-u_{i} \widehat{J}^{n}=\sum_{j \in L}\left(u_{j} \widehat{J}_{i}^{n}-u_{i} \widehat{J}_{j}^{n}\right) .
$$

By Theorem 2.2, each of the terms in the sum above converges in law to zero, u.o.c. Work conservation of the policy implies $\widehat{I}^{n}=\left(\widehat{X}^{n}\right)^{-}$. Consequently,

$$
\begin{equation*}
\widehat{J}_{i}^{n}-u_{i} \int_{0}\left(\widehat{X}^{n}(s)\right)^{-} d s \text { converges to zero in law u.o.c. } \tag{31}
\end{equation*}
$$

It follows from the first assertion in Lemma 3.2 that $\widehat{J}_{i}^{n}$ are tight. Hence by (30), so are $\widehat{X}^{n}$, and, using (31), any subsequential limit must be a weak solution to (29). The claim follows by uniqueness of solutions to (29).

Relaxed assumptions on arrivals The probabilistic assumption on the arrival process can be much relaxed. Rather than assuming $A^{n}$ are renewal processes, let us assume that the normalized processes $\widehat{A}^{n}$ (12) are $C$-tight (recall the definition from Sect. 3). In addition, assume that given $\varepsilon_{1}, \varepsilon_{2}>0$ there exists $t_{1}$ such that

$$
\begin{equation*}
\limsup _{n \rightarrow \infty} P\left(\left|\widehat{A}^{n}\right|_{t}^{*} \geq \varepsilon_{1} t\right) \leq \varepsilon_{2}, \quad t \geq t_{1} \tag{32}
\end{equation*}
$$

(compare with (20)). The assumptions on the parameters $\lambda^{n}$, namely (4), (8) and (9), are, of course, kept. An example might be a Poisson process with intensity function that varies periodically in time (under suitable conditions). Such a process is often used in modeling queueing applications.

Corollary 4.2 Under the relaxed assumptions on the arrival processes just described, the results of Theorems 2.2 and 2.3 are valid.

Proof A review of the proofs of Lemmas 3.1-3.3 shows that the $C$-tightness property suffices. Lemma 3.5 relies, in addition, on the last assertion of Lemma 3.2, which has been substituted by the assumption (32). Finally, the proof of the theorems holds verbatim.

Delayed information Note that by Corollary 3.4, we can extend the results to policies which are only approximately $u$-greedy. This implies that we may perform the routing on the basis of (slightly) delayed information.

Theorem 4.3 Let $\pi$ be any work conserving policy that gives priority at every time $t>d_{0}$ to the pool with the largest value for $v_{p} J_{p}^{n}\left(t-d_{0}\right)$, where $d_{0}>0$ is a fixed delay. Then under $\pi$, for every $\varepsilon>0$ and $T>0$,

$$
\lim _{d_{0} \rightarrow 0} \lim _{n \rightarrow \infty} P\left\{\max _{i, j \in L, i \neq j} \sup _{s \in[0, T]}\left|v_{i} \widehat{J}_{i}^{n}(s)-v_{j} \widehat{J}_{j}^{n}(s)\right|>\varepsilon\right\}=0 .
$$

The meaning of the result is that when the information on the processes $J_{i}$ is obtained with a small delay, the effect with regard to the fairness performance is small.

Proof The proof relies on the fact that we have a priori bounds on the slope of $\Delta^{n}$, and thus a small delay may cause an error with only small probability.

Note that Lemmas 3.1 and 3.2 are in force, since the only property of the policy that they use is that it is work conserving. Fix $p, q, T$, and $\varepsilon>0$, and let $\Delta^{n}$ be as in Corollary 3.4. Consider the events

$$
\Omega_{1}^{n}=\left\{\text { for every } t \in\left[d_{0}, T\right] \text { one has } \Delta^{n}(t)>\varepsilon \text { provided that } \Delta^{n}\left(t-d_{0}\right)>2 \varepsilon\right\},
$$

$$
\Omega_{2}^{n}=\left\{\left|\Delta^{n}\right|_{d_{0}}^{*}<\varepsilon\right\}
$$

Applying the corollary with $\delta=\varepsilon$ shows that

$$
\lim _{n \rightarrow \infty} P\left(\Omega_{1}^{n} \cap \Omega_{2}^{n} \cap\left\{\left|\left(\Delta^{n}\right)^{+}\right|_{T}^{*}>2 \varepsilon\right\}\right)=0
$$

Recalling that $\Delta^{n}$ is differentiable and null at zero, the probability of the complement of $\Omega_{1}^{n} \cap \Omega_{2}^{n}$ is bounded by

$$
\begin{aligned}
& P\left(\text { there exists } t \in\left[d_{0}, T\right] \text { such that } \Delta^{n}(t) \leq \varepsilon \text { and } \Delta^{n}\left(t-d_{0}\right) \geq 2 \varepsilon ; \text { or }\left|\Delta^{n}\right|_{d_{0}}^{*} \geq \varepsilon\right) \\
& \quad \leq P\left(\left|\frac{d}{d t} \Delta^{n}\right|_{T}^{*} \geq \frac{\varepsilon}{d_{0}}\right) .
\end{aligned}
$$

However, the derivative of $\Delta^{n}$ is bounded by $\max _{i} v_{i}\left|\widehat{I}^{n}\right|_{T}^{*}$, which, by Lemma 3.2 is tight. As a result, the bound in the above display tends to 0 as $d_{0} \rightarrow 0$. Since $p, q$ and $\varepsilon$ are arbitrary, this completes the proof.

We remark that random, pool-dependent, time varying delays may be handled in the same way. If the maximal delay over the interval tends to 0 in probability, an analogue of the above result is valid. In particular, note that sampling the accumulated delays at intervals of size $d_{0}$ implies maximal delay of $d_{0}$. This in turn implies that the amount of information that needs to be considered by the controller and the number of decisions are much smaller: instead of making decisions based on a continuum of inputs, sampled data can be used, and with small degradation in performance.

Tree structure implementation Consider now a system with a large number of pools. From the point of view of managing such systems, it is desirable to reduce the amount of information that is needed in order to decide on the routing, and possibly also reduce the amount of computation required by the central controller. In practice, this may be of particular importance if the facility is distributed geographically over many locations. As a model, consider the following tree-like system of pools. Each leaf is a pool, and each node represents a local processing center, the root being the central controller.

Since the only information the central controller requires is the index of the pool with largest value $v_{i} J_{i}$ that has free servers, a $u$-greedy policy can be implemented as follows. Each node sends to its parent (the closest node connected to it which is closer to the root node) a single number-the value of $v_{i} J_{i}$ for that pool among its offspring (including pools or nodes under it), with largest value $v_{i} J_{i}$ that has free servers. The decision by the root node is then between a small number of valuesone for each sub-node or pool directly under it. This strategy has the advantage that most of the information is transmitted only locally-from each leaf to the node above it. The analysis of the case of delayed information applies also to the tree structure implementation.

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